Terms of Reference (ToR)

for Climate Change Assistant

(Contract ID: GBCRP/NTNC/S/IND/2.1)

PROJECT:

Improving Climate Resilience of Vulnerable Communities and Ecosystems in the Gandaki River Basin, Nepal.

BACKGROUND:

The project 'Improving climate resilience of vulnerable communities and ecosystems in the Gandaki River Basin, Nepal' or 'Gandaki Basin Climate Resilient Project (GBCRP)' in-short, aims to enhance the adaptive capacity and resilience of communities and ecosystems to the impacts of climate change in the region.

The project is a seven-year undertaking developed to mainstream and operationalize a sustainable river basin approach for watershed management by building climate resilience of both vulnerable communities and ecosystems in the Gandaki River Basin and has three components: community resilience; ecosystem resilience and climate governance. Each of the project components has an outcome which will be contributed by seven project outputs and yield number of deliverables.

It targets 19 districts in three provinces—Bagmati, Gandaki and Lumbini. Benefitting 1.9 million people and with over 847k tonnes of emissions avoided, the project is anticipated to be used as a model for showcasing how climate-resilient development in large river basins can occur successfully throughout Nepal.

The International Union for Conservation of Nature (IUCN), as a GCF-Accredited Entity, is the implementing entity while the Department of Forest and Soil Conservation (DoFSC) under the Ministry of Forests and Environment (MoFE) and the National Trust for Nature Conservation (NTNC) are the executing entities of the project. The total budget of the project is USD 32.7 million, including a grant from the Green Climate Fund (GCF) of 27.4 million and a co-financing amount of USD 5.3 million from the executing entities. The field activities are executed through DoFSC's Field Execution Offices (FEOs)-Basin Management Centre Gandaki, Kaski and Federal Watershed Management Resource Center, Kulekhani, Makawanpur in collaboration with NTNC and IUCN Nepal. The Project Management Unit (PMU), housed at the DoFSC, is responsible for overall project execution under the guidance of the Project Steering Committee (PSC).

The project focuses on policy Development for local governments to incorporate climate change adaptation and Ecosystem-based Adaption into their Integrated Development Plans. For this, NTNC will be recruiting one Climate Change Assistants to work at NTNC's office located in one of the areas of FEOs..

JOB SUMMARY:

Working under the overall leadership and guidance of the Consultant-Climate Change Specialist, the Climate Change Assistant is expected to assist in developing effective strategies and solutions to mitigate climate change impacts. The selected assistant will play a crucial role in supporting the Specialist in guiding and implementing initiatives aimed at addressing climate change and promoting sustainable practices.

RESPONSIBILITIES:

The Climate Change Assistant will be responsible to carry out the following tasks as assigned:

- Assist in coordination with various stakeholders related to agroforestry, forestry, wetlands and grassland management.
- Help in establishing farmers' field schools and mainstream the model.
- Facilitate in managing functional corridors and climate refugees.
- Support in developing modality of climate-induced human-wildlife conflict management and train CFUG members.
- Collect, organize, and maintain relevant data on climate change indicators and trends.
- Assist in piloting the PES mechanism that needs linking of communities in the upstream and downstream on the basis of the local government's priority.
- Assist in developing databases, reports, and presentations for internal and external stakeholders.
- Undertake other duties as assigned.

OUTPUTS/ DELIVERABLES

• Assist the Specialist while preparing periodic progress reports and as per the assigned task.

QUALIFICATIONS AND EXPERIENCES

- Diploma in Climate Science/ Environmental Science/ Natural Resource Management/ Sustainable Development, or a related field with at least 3 years of experience;
- Proven experience in working on ecosystem-based adaptation, nature-based solutions, and climate change issues, including climate mitigation and adaptation;

- Proficiency in relevant software and tools used for data analysis and climate modelling;
- Effective communication and interpersonal skills;
- Ability to work under pressure, prioritize tasks, and meet tight deadlines.

Duty Station: The work location will primarily be at NTNC's office located in one of the areas of FEOs, with occasional visits to other project-related sites.

Travel Requirement: Frequent Visit (as required) to NTNC Office along with travels to project sites. Travelling Costs will be as per NTNC norms.

Period of Involvement: For a period of Six (6) Months.

Selection Criteria: The applicants will be selected based on relevant work experience and qualifications. The consultant will be selected based on the approved criteria of NTNC. The main criteria for the selection will be relevant work experience, qualifications followed by interview.

Application Submission Procedure: Interested Consultant should email their updated CV and cover letter along with filled application form (refer website) mentioning job title at career@ntnc.org.np before **31st August**, **2023**, 17:00 hrs.